Corporate Stance against Racism

Living out our Christian belief that all people are created equal, the Daughters of Charity of the United States and Canada adopt a unified stance affirming the dignity and human rights of all persons and eradicating racism in ourselves, the communities we serve and our countries as a whole. We will do this by:

1. Pledging to:
   - **Promote** heightened awareness of language, attitudes, assumptions and behaviors that support negative stereotypes and denigrate the dignity of others.
   - **Affirm** the values of diversity and inclusion in our communities and institutions.
   - **Act** to recognize and eliminate the structures that support racism and separate groups of people e.g. criminal justice systems, educational systems, housing, and wages.
   - **Stand up** in the presence of racism.
   - **Pray** for peace and healing among all people.

2. Supporting legislation that:
   - **Secures civil rights** for all and eliminates race-based discrimination.
   - **Promotes just and fair access** to housing, education, and health care, and employment.

3. **Contributing** to the dialogue on the local, regional and national level to create energy toward positive change.

Sources:

Geelong Regional Alliance Freedom from Discrimination Campaign, Geelong Australia [http://g21speakup.org/](http://g21speakup.org/);
YWCA Take the pledge against Racism [www.ywca.org](http://www.ywca.org);
St. Valdimir's Orthodox Seminary [https://www.svots.edu/voices/faculty/speaking-truth-love](https://www.svots.edu/voices/faculty/speaking-truth-love)

Adopted February 29, 2016