

DAUGHTERS *of* CHARITY OF ST. VINCENT DE PAUL, USA



Corporate Stance on Racism

Living our Christian belief that all people are created in the image of God, the Daughters of Charity of St. Vincent de Paul of the United States and Canada adopt a unified stance affirming the dignity and human rights of all persons and eradicating racism in ourselves, the communities we serve and our countries as a whole.

We will do this by:

1. **Pledging** to:
 - a. Promote heightened awareness of language, attitudes, assumptions and behaviors that support negative stereotypes and denigrate the dignity of others
 - b. Affirm the values of diversity and inclusion in our communities and institutions
 - c. Act to recognize and change the structures that support racism and separate groups of people
 - d. Stand up in the presence of racism
 - e. Pray for peace and healing among all people
 - f. Welcome persons of diversity into our Daughter of Charity communities
2. **Advocating** for legislation which:
 - a. Affirms civil rights for all and eliminates discrimination based on race.
 - b. Promotes just and fair access to housing, education, health care, employment and voting rights, and the criminal justice system.
3. **Contributing** to dialogue on the local, regional and national level to create energy toward positive change.